



## **Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 Conflict Materials**

Winslow Adaptics support ending the violence and human rights violations in the mining of certain minerals from a location described as the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. As a result the U.S. Securities and Exchange Commission (“SEC”) adopted final rules to implement reporting and disclosure requirements related to “conflict minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals” that are “necessary to the functionality or production” of those products.

The definition of “conflict minerals” refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State may designate other minerals in the future. We support these requirements to further the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been partially financed by the exploitation and trade of “conflict minerals”.

While Winslow Adaptics is not subject to SEC reporting, Winslow Adaptics fully supports this legislation and its position is to avoid the use of conflict minerals.

Winslow Adaptics does not procure “conflict minerals” directly from mines or smelters; nevertheless, in order to comply with the applicable SEC rules and, just as importantly, to adhere to our company values, Winslow Adaptics has begun to embark upon the process of working with our suppliers to ensure that no conflict minerals will be used in our products.

Winslow Adaptics is sensitive to the differences between the proposed European Union, United States and other Regional requirements for the management of conflict minerals and understands that its supply base may adopt guidelines specific to its region and market place. Winslow Adaptics endeavors to determine 3TG raw material supply to approved smelters outside of the EU and approved importers within the EU according to the Dodd-Frank Act and current EU draft regulation.

Winslow Adaptics does not knowingly use metals derived from the Conflict Region and has either obtained, or is in the process of obtaining, information from priority suppliers concerning the origin of the metals that are used in the manufacture of Winslow Adaptics’ products.

Sincerely

Teri-Ann Winslow  
Chief Executive

October 2014.